



Annual General Meeting 23 September 2014

Election of New Trustees

Rob Bartlett

Rob is a chartered accountant who has lived in Brighton for most of the past twenty seven years. While the major part of his career was spent in financial services he has working in the charity sector at a senior financial level sector for the past eleven years. Charities he has worked with include the Employer's Forum on Disability, Youth Music, the Crafts Council, Children's Hospices UK (now Together for Short Lives) and Bliss – the National Charity for the Newborn. He has three grown-up children, six grandchildren and is a keen runner and walker.

Kate Hopkins

Kate moved from London to Brighton in 1999. She works for the Probation Service, and has done for 13 years. Currently an Offender Manager, she has previously worked as a Project Manager for the Unpaid Work team, and as a Court Duty Officer. Previous to this she worked with the Youth Offending Team, with adolescents with behavioural problems, and also with young adults with autism. Kate achieved a Masters degree in Media and Communications, with a dissertation exploring structural disadvantage and representation of lone parents. She has also worked as a volunteer, with Rape Crisis and at a youth club – both in Hull while undertaking her first degree.

Election of Trustees Retiring by Rotation

Alison French

Alison has lived in Brighton for 30 years but spent her thirty-year career as a civil servant based in London. She worked for several government departments, including Customs, the Cabinet Office, HM Revenue & Customs (HMRC), the Ministry of Defence and the Department for Business, Innovation and Skills, in a range of different jobs. The later years of her career took her into HR and change management. She was HR Director for Customs and the Inland Revenue during their merger to create HMRC and Director, Civilian Personnel in the Ministry of Defence before she took early retirement in August 2011. Since then, she has taken the opportunity to get more involved in the local community and joined Impetus as a trustee in December 2011. She is married with two grown-up daughters and enjoys having more time for cycling, yoga and learning Spanish as well as volunteering for Samaritans.

Steve Hare

Steve Hare is the Chief Executive of Age UK East Sussex. He is a values-driven senior manager with over 25 years of experience of working in the voluntary and community sector, including 6 years direct experience of managing volunteer programmes. His background includes working on issues such as homelessness, mental health, domestic violence, and alcohol and substance misuse. A successful fundraiser with a strong track-record in statutory, corporate & voluntary income, and from grant-giving trusts, he currently Chairs a national fundraising consortium committee across the Age UK network. Steve also has notable social enterprise experience including running trading and retail operations, and earning income from delivering client-services in order to further charitable purposes and promote sustainability. He understands, and is passionate about ensuring diversity of opportunity. He lives in Brighton and is a keen marathon runner.

Alison Penn

Alison currently works in the Faculty of Health and Social Care at the Open University in the South East. She also works freelance as a research and trainer and has a specialism in developing monitoring and evaluation frameworks.

Alison's involvement in the voluntary sector goes back to the 1980s when she worked in the Greater London Association for Disabled People. In Newhaven where she resides, Alison was the former Treasurer for Shakespeare Hall Youth and Community Resource and has had a long-standing involvement in community regeneration in the town, including leading the campaign to save the Hillcrest Centre and raising the funds for a community buy-out. She has also worked in Brighton & Hove, East and West Sussex. Alison is currently an Associate Trainer with the Charities Evaluation Services and a Grants Assessor for the King's Fund.

Remaining Trustees

Clare Hughes

Clare works at the University of Brighton and is responsible for managing a team of people who deliver pastoral support and advice to students across all campuses. She has considerable experience of working with young people with additional needs as a teacher and a manager both in the School and post compulsory sector and was the Chair of Governor at a local Special School for a number of years. Clare has post graduate qualifications in Inclusive Practice and in Education Management. Clare, though originally from Cheshire has lived in Brighton for over 30 years and has two grown up children who went to schools in the City. She is an avid book reader, music listener and gallery visitor but her greatest enjoyment comes from being with her two small granddaughters.

Jason Nuttall

Jason Nuttall is Head of Programmes at the Community Development Foundation, a social enterprise that is passionate about helping communities, where he leads on the development and implementation of large community-based programmes mainly delivered on behalf of government departments.

Jason set out to work in research science, but following a 3 year posting as a teacher with VSO in Zimbabwe he determined to forge a career in the charity sector, with a focus on Community Development and Engagement. He has worked in a variety of organisations including a Volunteer Centre, a Council for Voluntary Service and a charity providing support to ex-offenders and homeless people. In 2012 Jason completed a Postgraduate Diploma in Voluntary Administration at London South Bank University, and dreams one day of finding time to write a dissertation to convert this to a Masters. He lives in Brighton, where you'll likely find him on the beach with his two small boys, or riding through the South Downs on his motorbike.