



Brighton and Hove Impetus  
1<sup>st</sup> Floor Intergen House, 65-67 Western Road, Hove BN3 2JQ  
Charity No. 1083390      Company Ltd. By Guarantee No. 03895574

## Health and Safety

### General Statement of Policy

The policy of the trustees/directors is to provide and maintain safe and healthy working conditions, premises, vehicles, plant, equipment and safe systems of work, for all our employees and others involved by invitation or by statutory duties in our activities. This will be done by:

1. Maintaining high standards for the prevention of personal injury and ill health to staff at work.
2. Providing sufficient information, instruction, training and supervision to enable all employees to avoid hazards and to contribute positively to their own health and safety at work.
3. Providing health and safety arrangements for the use of any substances.
4. Undertaking or have undertaken risk assessments and to repeat these when circumstances change.

This policy will be kept up to date, particularly if the organisation changes radically in nature, or size, and to account for important new health and safety legislation.

To ensure this, the policy will be reviewed annually and employees informed of any changes.

Signed.....*Cynthia Brocken*.....

Name... Cynthia Brocken      **Chair of Trustees.**

Date....*22.9.09*.....